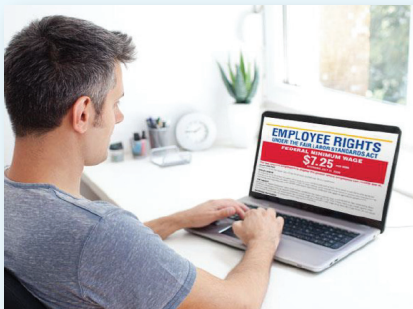


Effective Immediately: Electronic Labor Law Postings Now Required for All NY Employers

On December 16, 2022, the State of New York passed a law requiring employers in the state to make mandatory workplace postings available to all employees via email or on the employer's website. This requirement applies to all New York employers, whether or not their employees work remotely. Employers must also notify employees that these electronic documents are available.

The new law, which is effective immediately, amends New York Labor Law Section 201. All employers are still required to display physical postings in the workplace.

Comprehensive Solutions to Meet New Electronic Posting Requirements



ComplyRight™ Poster E-Service

Turnkey email service that delivers mandatory postings and tracks employee acknowledgments.

- Notifies employees via email of applicable federal, state, county and city postings
- Allows employees to view and download electronic postings
- Automatically delivers updated electronic postings to employees every time a mandatory update occurs or a new mandatory posting is issued
- Tracks employee acknowledgments for proof of compliance

ComplyRight™ Intranet Licensing Service

Makes it easy for employers to provide up-to-date electronic postings through intranet sites.

- Provides 24/7 access to applicable postings via a link on a company intranet or web portal
- Includes digital versions of mandatory federal, state, county and city postings
- Electronic postings are updated automatically every time a mandatory update occurs or a new mandatory posting is issued
- Notifies employer of each mandatory update so they can notify employees (direct employee notifications and acknowledgments are not included)