DO NOT STAPLE

| 33333 | a Control number | For Official Use Only: | se Only: | |
|---|------------------------------|-------------------------------------|---|--|
| 22223 | | OMB No. 1545-0008 | | |
| kind of Payer (Check one) | 941 Military 943 r | Kind of Employer (Check one) State | apply 501c non-govt. Third-party sick pay /local 501c State/local 501c Federal govt. Third-party sick pay (Check if applicable) | |
| c Total number of | Forms W-2 d Establishment nu | mber 1 Wages, tips, other compensa | ttion 2 Federal income tax withheld | |
| e Employer identification number (EIN) | | 3 Social security wages | 4 Social security tax withheld | |
| f Employer's name | | 5 Medicare wages and tips | 6 Medicare tax withheld | |
| | | 7 Social security tips | 8 Allocated tips | |
| | | 9 | 10 Dependent care benefits | |
| g Employer's address and ZIP code | | 11 Nonqualified plans | 12a Deferred compensation | |
| h Other EIN used this year | | 13 For third-party sick pay use o | niy 12b | |
| 15 State Employer's state ID number | | 14 Income tax withheld by payer | 14 Income tax withheld by payer of third-party sick pay | |
| 16 State wages, tip | os, etc. 17 State income tax | 18 Local wages, tips, etc. | 19 Local income tax | |
| Employer's contact person | | Employer's telephone numbe | r For Official Use Only | |
| Employer's fax number | | Employer's email address | Employer's email address | |
| Under penalties of perjury, I declare that I have examined this return and accompanying documents, and, to the best of my knowledge and belief, they are true, correct, and complete. | | | | |

Signature: Title: Date:

Department of the Treasury Internal Revenue Service

Send this entire page with the entire Copy A page of Form(s) W-2 to the Social Security Administration (SSA). Photocopies are not acceptable. Do not send Form W-3 if you filed electronically with the SSA. Do not send any payment (cash, checks, money orders, etc.) with Forms W-2 and W-3.

Reminder

Separate instructions. See the 2023 General Instructions for Forms W-2 and W-3 for information on completing this form. Do not file Form W-3 for Form(s) W-2 that were submitted electronically to the SSA.

Form W-3 Transmittal of Wage and Tax Statements

Purpose of Form

Complete a Form W-3 transmittal only when filing paper Copy A of Form(s) W-2, Wage and Tax Statement. Don't file Form W-3 alone. All paper forms **must** comply with IRS standards and be machine readable. Photocopies are **not** acceptable. Use a Form W-3 even if only one paper Form W-2 is being filed. Make sure both the Form W-3 and Form(s) W-2 show the correct tax year and employer identification number (EIN). Make a copy of this form and keep it with Copy D (For Employer) of Form(s) W-2 for your records. The IRS recommends retaining copies of these forms for 4 years.

E-Filing

The SSA strongly suggests employers report Form W-3 and Forms W-2 Copy A electronically instead of on paper. The SSA provides two free e-filing options on its Business Services Online (BSO) website.

- W-2 Online. Use fill-in forms to create, save, print, and submit up to 50 Forms W-2 at a time to the SSA.
- File Upload. Upload wage files to the SSA you have created using payroll or tax software that formats the files according to the SSA's Specifications for Filing Forms W-2 Electronically (EFW2).

W-2 Online fill-in forms or file uploads will be on time if submitted by **January 31, 2024**. For more information, go to *www.SSA.gov/bso*. First-time filers, select "*Register*"; returning filers, select "*Log In*."

When To File Paper Forms

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Mail Form W-3 with Copy A of Form(s) W-2 by January 31, 2024.

Where To File Paper Forms

Send this entire page with the entire Copy A page of Form(s) W-2 to:

Social Security Administration Direct Operations Center Wilkes-Barre, PA 18769-0001

Note: If you use "Certified Mail" to file, change the ZIP code to "18769-0002." If you use an IRS-approved private delivery service, add "ATTN: W-2 Process, 1150 E. Mountain Dr." to the address and change the ZIP code to "18702-7997." See Pub. 15 (Circular E), Employer's Tax Guide, for a list of IRS-approved private delivery services.

LW3 41-0852411 5200